

Faculty Senate Minutes February 19, 2016 1:30 p.m. M-1

I. Call to Order

Attendance:

Faculty Senate

Amanda Diaz- President/At Large

Kimberly Bunts-Anderson/At Large

Ajani Burrell – Senator/At Large

Rosaline Cepeda – Senator/SOE

Other Attendees:

Patty Coleman- CREES

Dean Papadopoulos – SOE

Joan Torres- CPS

Lisa Rafael – OAR

II. Review/Adoption of Agenda

Amanda moved to have the Agenda adopted.

Majority agreed.

Kimberly Bunts-Anderson asked if she could add Ethics committee or IRB to the agenda of new items if time was available at the end of meeting.

Amanda Diaz – Agreed.

III. Review/Adoption of Minutes- 1/19/16- Tabled

IV. Old Business:

Kimberly Bunts-Anderson- requested if she could add an item for old business.

Amanda Diaz- Agreed

Kimberly Bunts-Anderson- asked as we currently have a member from counseling attending would they consider becoming a member of faculty senate as the senate is still short two members.

Joan Torres- stated that she was not able to take on the responsibility at this time and had already done so for two terms.

Amanda Diaz- stated that we still needed representatives from Student Services and ABP.

V. New Business:

VI. Two Faculty Members-Presidential Search Committee

Amanda Diaz – Volunteered as a teaching faculty rep

Patty Coleman- Volunteered as a non-teaching faculty rep

Ajani Burrell – Nominated both

All attendees agreed in favor

VII. Faculty Ranking Information

Discussion centered on a proposal to Acting NMC urgently required.

Dean Papadopoulos – argued that including staff and faculty in the same ranking system was not a good idea and should be separated.

Dean Papadopoulos- stated that the faculty should move quickly and that the proposal should be clear as the opportunity to discuss faculty salaries could be tabled again for another 15 years if the faculty did not act.

Kimberly Bunts-Anderson- indicated that the former NMC president and Head of Finance had indicated that faculty salaries had already been presented to the Board.

Amanda Diaz- clarified that it had not yet been passed and needed to be included soon if it were to be justified as expenditure from proceeds of increased tuition as originally intended.

Dean Papadopoulos- stated that we should be clear and firm in our requests as faculty ranking and salary increases do not appear to be a priority.

Amanda Diaz- argued that an exact budget was needed including the exact numbers of those who were on the old salary scale.

Patty Coleman- stated that CREES had two research assistants that were very good with statistics and breaking down data for presentation and she suggested that we ask for one of them to assist as time was short.

Amanda Diaz- Thanked Patty and agreed that was a good idea.

Ajani Burrell- Offered to go to HR and get the numbers of employees on old salary scale and the number of years for all employees.

Amanda Diaz- stated that she would like to do that as she felt that she could do it effectively.

Amanda Diaz- stated that she would do so this week and contact faculty members for another meeting she hoped we could meet before next Friday.

Ajani and Kimberly- stated that they were available at noon most weekdays.

Attendees generally agreed that noon was a good tentative time for a meeting if it were to be scheduled before next Friday.

Amanda Diaz- stated that she would talk to Novelyn in HR and would be in contact with members to schedule another meeting.

VIII. Meet with Acting President Attao

Committee agreed that it was important to meet with Acting President Dave Attao as soon as possible.

Amanda Diaz- stated that she would attempt to meet with HR as soon as possible and it was likely that our meeting with him would be scheduled on the 25th or 26th.

Two Issues were presented for consideration

A. Need for Consistent Record keeping

Patty Coleman- stated that in her role as Acting Head she had found that there was a lack of records. That some committees and departments were not keeping minutes consistently for example which made it difficult to go back and see when ideas or initiatives started or the current status. She suggested that a reminder about this be discussed as this could become an issue in future reviews.

IX. IRB or Ethics Committee

Kimberly Bunts-Anderson- Stated that after reviewing the report from WASC it appears that there were comments from the visiting team throughout about the lack of evidence and or assessment of programs and initiatives. She stated she believed that this stemmed from the lack of an IRB committee as there is no central place with a set procedure regarding the institution's requirements for collecting, storing and distributing data when collected. She argued that such a group was not difficult to set up and wondered why it was taking so long and why faculty was not involved as they were in other institutions. She stated that as most of the data collected at NMC had to do with student satisfaction and educational services official approval for human or animal studies would not need to be required generally.

Ajani Burrell- stated that it was his understanding that while an IRB was not needed for some items a representative should make that decision not the college.

Kimberly Bunts-Anderson- said this was so in most cases but for general non-published documentation we could set policy without going through formal procedures whilst remaining guided by them. She questioned why the decisions about research are not being made by an experienced researcher so there are is a complete lack of general research procedures and this appears to be holding up or generally stopping research from proceeding or being done in a systematic way. She added that an RIB only required 5 people- a scientist, someone with a statistics background, doctors familiar with the areas researched...

Dean Papadopoulos- Agreed that these were things that we should consider and work on that we had scientists, doctors and other members of NMC that could cover the required members of an RIB

Kimberly Bunts-Anderson- That's what I mean I don't understand why it is so difficult. I've suggested continuing research I've done elsewhere without any issue and have gotten nowhere here as I was told I would need to meet with others but the why, when and where never occurred and appeared to be uncertain.